



Wolfdog Medical Supplier

Standards of Business Conduct and Ethics Policy

We are dedicated to working with all clients, suppliers, and employees in a way that promotes honesty, integrity, trust, and respect.

Wolfdog employees and representatives are prohibited from performing or participating in or condoning fraudulent, illegal, or unethical activity. Fraud is defined as any intentional act performed to deceive others or achieve financial/personal gain. We do not and will not offer, pay, or accept bribes, nor will we permit any third party or intermediary to do so on our behalf. We expect our vendor and suppliers to share this commitment to prevent any unlawful misconduct.

Wolfdog employees are required to disclose any personal conflicts that might impair the employee's ability to act impartially and in the best interest of the company. Our employees and representatives are trained in the tenants of FAR 52.203-16, *Preventing Personal Conflicts of Interest* (Dec 2011). This regulation describes personal conflict of interest (COI) situations in which an employee has a financial interest, personal activity, or relationship that could impair the employee's ability to act impartially and in the best interest of the Government when performing under a contract.

Furthermore, Wolfdog maintains a confidentiality of information with our customers. Employees shall respect the confidentiality of financial and other important information shared by our customers.

We are also committed to respecting human rights, including combating illegal human trafficking and child exploitation. We have adopted responsible workplace practices and endeavor to conduct our business operations free from complicity in human rights abuses.

As a disadvantaged, Native American-owned business, we pride ourselves on providing employees equal opportunities regardless of race, religion, national origin, sexual orientation, or age.